

Responses to Requests

of the Fifth Committee on

Administration of Justice at the United Nations
(Agenda Item 128)

Report of the Redesign Panel on the UN system of administration of justice (A/61/205)
Note of the Secretary General on the report of the Redesign Panel (A/61/758)

28 March 2007

Submitted by DM
With input from the UNAT Secretariat

In response to the question on the costs of damages and awards paid out in recent years, the following data has been compiled:

I. UNAT awards: 2005

Total awards in money: US \$199,526
Total months' net base salary: 133 (including alternatives to specific performance)
Total months' net base salary: 91 (excluding alternatives to specific performance)

II. UNAT awards: 2006

Total awards in money: US \$50,000, plus payment of a certain agreed amount by UNOPS in a specific case which was unspecified (including money awarded as an alternative to specific performance)
Total months' net base salary: 59.5 (including alternatives to specific performance)
Total months' net base salary: 45.5 (excluding alternatives to specific performance)

III. Payment of compensation by the Secretary-General in 2005 and 2006 in cases submitted to the Joint Appeals Boards

	2005 ¹	2006 ²
Total amount of money (in US\$)	103,332	26,484.19
Total months' net base salary	100	91

IV. Payment of compensation by the Secretary-General in 2005 and 2006 in cases submitted to the Joint Disciplinary Committees

2005

In **7 cases**, compensation was paid as follows:

- (a) where charges were dismissed and compensation of **six months net base salary** was paid to the staff member;
- (b) where the decision to summarily dismiss the staff member was rescinded and he was paid compensation equal to **four months' salary and emoluments**;
- (c) **compensation equal to one month's salary** for violation of rights together with the **imposition of a fine equal to one month's salary** as a disciplinary sanction;
- (d) **2 cases** where the staff members were separated from service and compensation was paid in lieu of notice equal to **one month's salary**;
- (e) where the staff member was summarily dismissed and **one month's salary was paid as compensation** for violation of his rights; and
- f) where the staff member was reinstated after being summarily dismissed and was paid **compensation for amounts to which he was "entitled and that all other requests for payment covered by this case be reconsidered"** .

2006

No compensation was paid except for **4 cases** where the staff members were separated from service and compensation was paid in lieu of notice (**in most cases, one month's salary**).

¹ In 2005, there were three cases where the Secretary-General decided that amounts should be paid as follows:

1. "actual documented financial expenses in cancelling your rental agreement and school tuition at your former duty station."
2. evacuation allowances for a period of 63 days at \$60 per day for each child of the staff member, less \$120 unduly received and UNHCR's expenses of relocating the staff member's children.
3. reimbursement of an unspecified amount recovered from the staff member relating to payments of accelerated increments.

² In 2006, there was one case where the Secretary-General agreed to the payment of a number of entitlements to be calculated upon the basis of submitted documentation.